FY2022 PRPC POSITION/SALARY COMPARISONS TO

SIMILAR STATE OF TEXAS POSITIONS/SALARIES

Appendix B

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1.	PRPC POSITION TITLE	FY22 AUTHORIZED PRPC SALARY RANGE	CURRENT PRPC SALARY	SIMILAR STATE CLASS TITLE(S)	AUTHORIZED*1 STATE SALARY RANGE(S)	STATE SALARY GROUP
	Executive Director	\$106,500 - 171,688	\$136,580	Executive Director Director V Director VI	\$106,500 - 171,688 101,630 - 171,881 111,793 - 189,069	Exempt 4 B30 B31
	Deputy Executive Director/ Regional 9-1-1 Network Director	\$84,412 – 121,829	49	Manager VI Director III Director IV	\$83,991 142,052 83,991 142,052 92,390 156,256	B28 B28 B29
	Executive Assistant	\$50,067 – 68,768	\$59,299	Executive Assistant III Manager I	\$48,278 — 78,953 51,614 — 84,479	B21 B22
	Administrative Program Specialist	\$39,381 – 56,836	\$44,556	Executive Assistant II	\$42,244 — 68,960	B19
	Customer Service Support Aide	\$29,586 – 42,702	\$35,047	Administrative Assistant III Customer Service Representative III	\$29,439 — 46,388 29,439 — 46,388	A13 A13

FY22 AUTHORIZED PRPC SALARY RANGE	CURRENT PRPC SALARY	SIMILAR STATE CLASS TITLE(S)	AUTHORIZED*1 STATE SALARY RANGE(S)	STATE SALARY GROUP
\$76,740 - 110,754	\$102,847	Manager V Director III Director IV	\$69,415 - 117,397 83,991 - 142,052 92,390 - 156,256	826 828 829
\$57,654 — 83,212	\$79,202	Accountant VI	\$55,184 – 90,393	B23
\$57,654 — 83,212	\$79,202	Accountant VI	\$55,184 – 90,393	B23
\$39,381 — 56,836	\$50,412	Administrative Assistant V Accountant IV	\$36,976 – 58,399 42,244 – 68,960	A17 B19
\$39,381 — 56,836	\$47,982	Administrative Assistant V Human Resources Specialist IV	\$36,976 — 58,399 45,158 — 73,788	A17 B20
	Y22 ORIZED SALARY NGE - 110,754 1 - 83,212 1 - 56,836		CURRENT PRPC SALARY \$102,847 \$102,847 Manager V Director III Director IV \$79,202 Accountant VI \$79,202 Administrative Assist Accountant IV \$47,982 Administrative Assist Human Resources Spen	CURRENT PRPC SALARY \$102,847 \$102,847 Manager V Director III Director IV \$79,202 Accountant VI \$79,202 Accountant VI \$47,982 Administrative Assistant V Human Resources Specialist IV

B19 B19	\$42,244 – 68,980 42,244 – 68,980	Planner II Program Specialist III	\$55,265	\$50,067 – 68,768	Regional Services Program Coordinator (Solid Waste & Criminal Justice Programs)
B19 B19	\$42,244 — 68,980 42,244 — 68,980	Planner II Program Specialist III	\$48,846	\$50,067 – 68,768	Regional Emergency Management Planning Program Coordinator
B23 B23 B23 B24	\$55,184 — 90,393 55,184 — 90,393 55,184 — 90,393 55,184 — 96,720	Program Specialist VI Planner IV Contract Specialist V Project Manager III	\$72,001	\$57,654 – 83,212	Regional Emergency Communications and Preparedness Program Manager
826 828 829	\$69,415 – 117,397 83,991 – 142,052 92,390 – 156,256	Manager V Director III Director IV	\$108,053	\$76,740 – 110,754	Regional Services Director/Assistant to the Executive Director
STATE SALARY GROUP	AUTHORIZED*1 STATE SALARY RANGE(S)	SIMILAR STATE CLASS TITLE(S)	CURRENT PRPC SALARY	FY22 AUTHORIZED PRPC SALARY RANGE	PRPC POSITION TITLE

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FY22 AUTHORIZED PRC SIMILAR STATE CLASS TITLE(S) STATE SALARY S						
ernment Director \$76,740 – 110,754 \$100,339 Manager V Director III \$69,415 – 117,397 B3,991 – 142,052 B1 – 14	PRPC POSITION TITLE	FY22 AUTHORIZED PRPC SALARY RANGE	CURRENT PRPC SALARY		AUTHORIZED*1 STATE SALARY RANGE(S)	STATE SALARY GROUP
\$50,067 - 68,768 \$58,063 Program Specialist \$42,244 - 68,960	Local Government Services Director	\$76,740 - 110,754	\$100,339	Manager V Director III Director IV	\$69,415 — 117,397 83,991 — 142,052 92,390 — 156,256	B28 B29
vernment \$50,067 – 68,768 \$58,063 Planner II \$42,244 – 68,960 Coordinator tation Planning igement Program Specialist III 42,244 – 68,960 Igement \$39,381 – 56,836 \$3 Planner I \$36,976 – 58,399 Program Program Specialist II \$36,976 – 58,399 39,521 – 64,449	Local Government Services Coordinator	\$50,067 – 68,768	\$58,063		\$42,244 - 68,960 42,244 - 68,960	B19 B19
vernment \$39,381 – 56,836 \$ 3 Planner I \$36,976 – 58,399 Program Specialist II 39,521 – 64,449	Local Government Services Coordinator (Transportation Planning City Management Services)	\$50,067 – 68,768	\$58,063	Planner II Program Specialist III	\$42,244 - 68,960 42,244 - 68,960	B19 B19
	Local Government Services Program Specialist	\$39,381 — 56,836		Planner I Program Specialist II	\$36,976 – 58,399 39,521 – 64,449	B17 B18

Economic Development \$39,381 56,836 \$38,420 Disaster Recovery Program Specialist	Community and Economic \$39,381 – 56,836 \$47,982 Development Program Specialist	FY22 CURRENT PRPC POSITION TITLE PRPC SALARY RANGE
Planner I Program Specialist II	Planner I Program Specialist II	SIMILAR STATE CLASS TITLE(S)
\$36,976 – 58,399 39,521 – 64,449	\$36,976 – 58,399 39,521 – 64,449	AUTHORIZED*1 STATE SALARY RANGE(S)
B17 B18	B17 B18	STATE SALARY GROUP

PRPC POSITION TITLE	FY22 AUTHORIZED PRPC SALARY RANGE	CURRENT PRPC SALARY	SIMILAR STATE CLASS TITLE(S)	AUTHORIZED*1 STATE SALARY RANGE(S)	STATE SALARY GROUP
Regional 9-1-1 Network Director/Assistant to the Executive Director	\$76,740 – 110,754	\$100,339	Manager V Director III Director IV	\$69,415 — 117,397 83,991 — 142,052 92,390 — 156,256	826 828 829
Regional 9-1-1 Network Geographic Information Systems Program Manager	\$57,654 - 83,212	\$68,532	Geographic Information Specialist III Planner IV Program Specialist VI	\$51,614 — 84,479 55,184 — 90,393 55,184 — 90,393	B22 B23 B23
Regional 9-1-1 Network /Information Technology Program Coordinator	50,067 — 68,768	\$59,515	Program Specialist III Network Specialist IV	\$42,244 – 68,960 51,614 – 84,479	B19 B22
Regional 9-1-1 Network Program Administrative Assistant	\$35,799 — 51,672	\$38,551	Administrative Assistant IV Program Specialist I	\$32,976 - 52,045 36,976 - 58,399	A15 B17
Regional 9-1-1 Network Geographic Information Systems Administrative Assistant	\$35,799 – 51,672	\$39,515	Administrative Assistant IV Geographic Specialist I	\$32,976 – 52,045 39,521 – 64,449	A15 B18

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Regional 9-1-1 Network Program PSAP Administrative Assistant	PRPC POSITION TITLE
\$35,799 – 51,672	FY22 AUTHORIZED PRPC SALARY RANGE
\$39,515	CURRENT PRPC SALARY
Administrative Assistant IV Program Specialist I	SIMILAR STATE CLASS TITLE(S)
\$32,976 - 52,045 36,976 - 58,399	AUTHORIZED*1 STATE SALARY RANGE(S)
A15 B17	STATE SALARY GROUP

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PRPC POSITION TITLE	FY22 AUTHORIZED PRPC SALARY RANGE	CURRENT PRPC SALARY	SIMILAR STATE CLASS TITLE(S)	AUTHORIZED*1 STATE SALARY RANGE(S)	STATE SALARY GROUP
Area Agency on Aging Director	\$76,740 - 110,754	\$95,840	Manager V Director III Director IV	\$69,415 — 117,397 83,991 — 142,052 92,390 — 156,256	B26 B28 B29
Area Agency on Aging Care Coordinator	\$50,067 – 68,768	\$63,859	Planner II Program Specialist III Social Worker IV	\$42,244 — 68,960 42,244 — 68,960 48,278 — 78,953	B19 B19 B21
Area Agency on Aging Operations Coordinator	\$50,067 - 68,768	\$51,134	Planner II Program Specialist III	\$42,244 — 68,960 42,244 — 68,960	B19 B19
Area Agency on Aging Managing Local Ombudsman	\$50,067 - 68,768	\$50,067	Volunteer Services Coordinator IV Planner II Social Worker III Program Specialist III	\$42,244 — 68,960 42,244 — 68,960 42,244 — 68,960 42,244 — 68,960 42,244 — 68,960	B19 B19 B19 B19
Area Agency on Aging Ombudsman Program Specialist	\$39,381 - 56,836	\$42,262	Case Manager IV Social Worker II Program Specialist II	\$36,976 - 58,399 36,976 - 58,399 39,521 - 64,449	B17 B18

PRPC POSITION TITLE	FY22 AUTHORIZED PRPC SALARY RANGE	CURRENT PRPC SALARY	SIMILAR STATE CLASS TITLE(S)	AUTHORIZED*1 STATE SALARY RANGE(S)	STATE SALARY GROUP
Area Agency on Aging Volunteer and Public Education Program Specialist	\$39,381 – 56,836	\$45,512	Volunteer Services Coordinator III Planner I Social Worker II Program Specialist II	\$36,976 - 58,399 36,976 - 58,399 36,976 - 58,399 39,521 - 64,449	B17 B17 B17 B18
Area Agency on Aging Program Specialist (Benefits Counselor)	\$39,381 – 56,836	\$50,236	Case Manager IV Planner I Social Worker II Program Specialist II	\$36,976 - 58,399 36,976 - 58,399 36,976 - 58,399 39,521 - 64,449	B17 B17 B17 B18
Area Agency on Aging Program Specialist (Caregiver Coordinator)	\$39,381 – 56,836	\$42,262°2	Case Manager IV Planner I Social Worker II Program Specialist II	\$36,976 - 58,399 36,976 - 58,399 36,976 - 58,399 39,521 - 64,449	B17 B17 B17 B18
Area Agency on Aging Program Specialist (Caregiver Specialist)	\$39,381 – 56,836	\$42,409	Case Manager !V Planner I Social Worker II Program Specialist II	\$36,976 - 58,399 36,976 - 58,399 36,976 - 58,399 39,521 - 64,449	B17 B17 B17 B18
Area Agency on Aging Benefits Counseling/Caregiver Administrative Assistant	\$35,799 – 51,672	\$34,926	Case Manager III Social Worker I Administrative Assistant IV Program Specialist I	\$32,976 - 52,045 32,976 - 52,045 32,976 - 52,045 32,976 - 58,399 36,976 - 58,399	B15 B15 A15 B17

(JULY, 2021)

Area Agency on Aging Program Support Aide	Area Agency on Aging Administrative Assistant (Nutrition)	PRPC POSITION TITLE PRPC
\$29,586 – 42,702	\$35,799 - 51,672	FY22 AUTHORIZED PRPC SALARY RANGE
\$28,864"2	\$34,926	CURRENT PRPC SALARY
Administrative Assistant III	Case Manager III Social Worker I Administrative Assistant IV Program Specialist I	SIMILAR STATE CLASS TITLE(S)
\$29,439 – 46,388	\$32,976 - 52,045 32,976 - 52,045 32,976 - 52,045 36,976 - 58,399	AUTHORIZED*1 STATE SALARY RANGE(S)
A13	B15 B15 A15 B17	STATE SALARY GROUP

PRPC POSITION TITLE	FY22 AUTHORIZED PRPC SALARY RANGE	CURRENT PRPC SALARY	SIMILAR STATE CLASS TITLE(S)	AUTHORIZED*1 STATE SALARY RANGE(S)	STATE SALARY GROUP
Workforce Development Director	\$76,740 – 110,754	\$100,339	Manager V Director III Director IV	\$69,415 — 117,397 83,991 — 142,052 92,390 — 156,256	B26 B28 B29
Workforce Development Contract/Accounting Manager	\$57,654 - 83,212	\$77,270	Accountant VI Planner IV Contract Specialist V Project Manager III	\$55,184 — 90,393 \$55,184 — 90,393 \$55,184 — 90,393 \$59,004 — 96,720	B23 B23 B23 B24
Workforce Development Program Manager	\$52,412 – 75,646	\$68,532	Planner IV Contract Specialist V Project Manager III	\$55,184 — 90,393 55,184 — 90,393 59,004 — 96,720	B23 B23 B24
Workforce Development Program Specialist	\$39,381 – 56,836	\$45,670	Planner I Program Specialist II	\$36,976 – 58,399 39,521 – 64,449	B17 B18
Workforce Development Program Specialist	\$39,381 – 56,836	\$40,366	Planner I Program Specialist II	\$36,976 – 58,399 39,521 – 64,449	B17 B18
Workforce Development Student HireAbility Navigator Program Specialist	\$38,420 - 56,836	\$52,779	Planner I Program Specialist II	\$36,976 – 58,399 39,521 – 64,449	B17 B18

(JULY, 2021)

FY22 CURRENT AUTHORIZED*1
ZED PRPC SIMILAR STATE CLASS TITLE(S) E
Workforce Development \$35,799 – 51,672 \$37,611 Contract Specialist I \$32,976 – 52,045 Fiscal Administrative Assistant IV 32,976 – 52,045 Assistant – Contract Services
Workforce Development \$35,799 – 51,672 \$37,611 Contract Specialist I \$32,976 – 52,045 Fiscal Administrative Assistant IV 32,976 – 52,045 Assistant – Program Services

Panhandle Regional Planning Commission Position/Salary Comparisons

To Similar State of Texas Positions/Salaries (JULY, 2021)

	Dispute Resolution Center Director	PRPC POSITION TITLE
	\$76,740 — 110,754	FY22 AUTHORIZED PRPC SALARY RANGE
	\$76,740	CURRENT PRPC SALARY
	Ombudsman VI Director III Director IV	SIMILAR STATE CLASS TITLE(S)
	\$76,356 - 129,137 83,991 - 142,052 92,390 - 156,256	AUTHORIZED*1 STATE SALARY RANGE(S)
	827 828 829	STATE SALARY GROUP

^{*1 –} As provided for in the 2020 General Appropriations Act for the 2022-2023 Biennium

^{- 86}th Legislative Session indicated no change to previous biennium

^{*2—} Currently a part-time position. Salary indicated reflects a full-time salary equivalent amount at current rate of pay

^{*3 -} Position currently vacant